R22 Regulation *Subject code:4H5EA*

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A+' Grade)

B.Tech V Semester Supplementary Examinations, April 2026

FUNDAMENTALS OF MANAGEMENT

(Common to CSE & IT)

Maximum Marks: 60 Date:15.04.2026 Duration: 3 hours

Note: **1.This question paper contains two parts A and B.**
2. Part A is compulsory which carries 10 marks. Answer all questions in Part A.
3. Part B consists of 5 Units. Answer any one full question from each unit.
4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks (10X1M=10 Marks)		Marks	CO	BTL
1.a)	Define top management.	1M	1	B1
b)	Define Skill.	1M	1	B1
c)	Define blue print.	1M	2	B1
d)	Define programmed decision.	1M	2	B2
e)	What is Departmentalization?	1M	3	B1
f)	What is HRP?	1M	3	B1
g)	Define Leader.	1M	4	B1
h)	What is team?	1M	4	B1
i)	Define control.	1M	5	B1
j)	What is capita budget?	1M	5	B1

Part-B

Answer All the following questions. (5X10M=50Marks)		Marks	CO	BTL
2	a) Define henry Fayol's 14 principles of management. b) Define common challenges of management.	5M 5M	1 1	B1 B1
	OR			
3	a) Explain principles of scientific management. b) Define Roles of Top Management.	5M 5M	1 1	B1 B1
4	Discuss the role of strategic planning in achieving organizational objectives.	10M	2	B6
	OR			
5	Illustrate key steps in decision making process and how can managers ensure that they make informed decision.	10M	2	B2
6	a) Distinguish between Centralization vs Decentralization. b) Define organizational structure with examples.	5M 5M	3 3	B4 B1
	OR			
7	a) Define performance appraisal and its objectives. b) Define talent management in HRM.	5M 5M	3 3	B1 B1

8	Explain various Motivational theories (Maslow's Hierarchy, McClelland's, Acquired Needs Theory etc.) and their implications for managers.	10M	4	B2
	OR			
9	Explain situational leadership theory.	10M	4	B2
10	Discuss various contemporary issues in the controlling process.	10M	5	B6
	OR			
11	Explain characteristics of effective control system in strategic management.	10M	5	B2